

RESOLUTION NO. 2008-38

A RESOLUTION OF THE LODI CITY COUNCIL
AMENDING THE MEMORANDUM OF UNDERSTANDING
WITH THE LODI CITY MID-MANAGEMENT
ASSOCIATION

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WHEREAS, representatives from the City of Lodi and Lodi City Mid-Management Association (LCMMA) have bargained in good faith for the purpose of amending certain articles of the Memorandum of Understanding (MOU).

NOW, THEREFORE, BE IT RESOLVED by the Lodi City Council that it does hereby amend the MOU as follows:

Article I-Salary

1.1 Removed and replaced as follows:

Effective the pay period in which January 1, 2008, falls, all classifications shall receive a 5% equity adjustment.

1.2 Removed and replaced as follows:

Effective the pay period in which January 1, 2008, falls, the following classifications shall receive an additional salary adjustment as indicated:

Assistant Streets & Drainage Manager – 10% salary adjustment

Literacy Services Coordinator – 5% salary adjustment

Streets & Drainage Manager – 5% salary adjustment

1.3 Removed and replaced as follows:

Effective the pay period in which January 1, 2009, falls, employees will receive a cost of living adjustment based upon the consumer price index (CPI-W), San Francisco-Oakland-San Jose. The increase will be no less than 3% and no greater than 5%. If the City of Lodi actual financial statements for the period 07/01/2007 to 06/30/2008 do not show revenue increases of at least 1% (from the previous fiscal year's audited financial statement) then LCMMA and the City of Lodi will reopen negotiations with regard to cost of living adjustments.

1.5 Removed and replaced as follows:

The terms and conditions of this MOU shall continue in effect during the term of this MOU. The parties agree the term is as follows: Two years commencing January 1, 2008 through December 31, 2009.

Miscellaneous

The City of Lodi agrees to conduct a job analysis for:

Special Services Manager	June 30,2008
Management Analyst 1/11	September 30,2008
Water Services Manager	December 30,2008
Building Official	March 30,2009
Supervising Accountant	June 30,2009

Add language that includes disciplinary actions will be consistent with the City of Lodi Rules for Personnel Administration submitted November 16, 1994, including but not limited to Section 13.07.

Date: March 5, 2008

I hereby certify that Resolution No. 2008-38 was passed and adopted by the Lodi City Council in a regular meeting held March 5, 2008, by the following vote:

AYES: COUNCIL MEMBERS – Hansen, Hitchcock, Johnson, Katzakian,
and Mayor Mounce

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None



RANDI JOHL
City Clerk